

**Announcement for admission competition to the  
International Research Doctorate in:**

**"ECONOMICS AND MANAGEMENT OF SUSTAINABILITY AND  
INNOVATION"**

**A.Y. 2025/2026 – XLI Cycle**

**D.P. n. 266/2025**

**THE CHAIRMAN**

HAVING REGARD to the statutes of LUM GIUSEPPE DEGENNARO University of Casamassima (Ba).

Having regard to the Ministerial Decree nr. 226 of 14.12.2021 published on the Italian Official Gazette nr. 308 of 29.12.2021.

HAVING REGARD to the Ministerial Decree of 23.02.2022 in which has been redetermined the amount of the Doctoral Scholarship;

HAVING REGARD to the "University Regulations on Research Doctorates" issued with D.P. 177/22 of 13.05.2022 according to the rules of DM. 226 of 14.12.2021.

HAVING REGARD to the note prot. no. 8936 of 29.04.2025 concerning the start of the accreditation procedure of doctoral courses for the XLI cycle, a.y. 2025/2026;

HAVING REGARD to the proposal of renewal for the XLI cycle a.y. 2025/2026 of the International Research Doctorate in "ECONOMICS AND MANAGEMENT OF SUSTAINABILITY AND INNOVATION" with Main Office at the LUM GIUSEPPE DEGENNARO University of Casamassima (BA) received by the Teaching Staff Council;

HAVING REGARD to the authorization of ANVUR Agency published on the website of the PhD program;

HAVING REGARD to the resolution taken by the Academic Senate of 28/07/2025 which has approved the renewal of this PhD course for the XLI cycle – A.Y. 2025/2026;

HAVING REGARD to the resolution taken by the Board of Directors of 29/07/2025 which approves the budget for the renewal of this PhD course for the XLI cycle – A.Y. 2025/2026

**DECREES**

**Art. 1**

**Activation**

A public selection process is announced, by LUM GIUSEPPE DEGENNARO University – Casamassima (BARI), for admission to the International Research Doctorate in "Economics and Management of Sustainability and Innovation", XLI

Cycle - A.Y. 2025/2026 (the information on this PhD course can be found on the web site of the University at the following address: <https://www.lum.it/economics-and-management-of-sustainability-and-innovation>):

**International research doctorate in  
"ECONOMICS AND MANAGEMENT OF SUSTAINABILITY AND  
INNOVATION"**

**Deadline for the presentation of the application form: September 5<sup>th</sup>,  
2025 within 12:00 AM (according to the provisions of art. 3)**

**Main Office:** LUM GIUSEPPE DEGENNARO University – Casamassima (BA) – Italy

**PhD program duration:** 3 years

**Number of Available Places:** 5

A. No. 4 scholarships (funded by LUM University).

B. No. 1 without a scholarship

**Coordinator:** Prof. Angeloantonio RUSSO – LUM GIUSEPPE DEGENNARO University – Casamassima (Bari)

**Admittance procedures:** evaluation of the qualifications, written exam, oral exam, and research project.

**Language of the admittance procedures:** English

**Web address:** <https://www.lum.it/economics-and-management-of-sustainability-and-innovation/>

**Research fields:**

- Social Issues in Management
- Sustainable finance
- Accounting and non-financial reporting
- Economics and sustainable development

**Art. 2**

**Admission requirements**

1. Any candidate can be admitted to the selection process without any restriction on age or citizenship. They must hold a Laurea degree (an old system four-year university degree), before the announcement deadline in accordance with Italian law n. 341/90. Or, a Second level specialization degree in accordance with Italian law Decree M.D. 509/99 or a Magisterial degree (five-year degree course) in accordance with Italian law Decree M.D. 270/04, in Finance,

Management Engineering, Environmental and land engineering, Economic sciences, Economic and business sciences, Statistical Sciences, Actuarial, statistical and financial sciences or equivalent University degrees, or similar foreign academic qualifications (corresponding to the following Italian academic degrees: LM-16; LM-31; LM-35; LM-56; LM-77; LM-82; LM-83).

2. Italian and non-Italian candidates who have a degree from a foreign University, which hasn't been recognized as equivalent to one of the above-mentioned degrees awarded by Italian Universities, must apply for the declaration of equivalence to the sole end of admittance to the competition of the Research Doctorate. He/she has to enclose any useful document to enable the Teaching Staff Council to make an appropriate assessment of the degree in question (Annex 1).
3. Those who obtained a degree in a foreign University, who are unable to provide the required documents before the competition, will be admitted with reserve. In that case, the documents must be provided before the enrolment.
4. The application can also be submitted by those who will obtain the required qualification by the date of enrollment in the doctoral course, under penalty of forfeiture from admission to the course itself. Enrollment in the Doctorate must be completed by October 31<sup>st</sup>, 2025. Therefore, candidates can be admitted "with reserve" and must meet the full requirements by the above-reported date; otherwise, they will be excluded from the merit-based ranking list.

### **Art. 3**

#### **Presentation of the admission application**

The application for admission to the doctoral competition must be completed without fail by the above-reported date (art. 1) according to the procedure on the portal, according to the procedure reported below under A) and B).

A. The online application procedure for the admission test includes the following steps:

1. Online registration on the [www.lum.it](http://www.lum.it) portal – LUMESSE3-: the candidate must register on the web portal by obtaining a username and password used to access the restricted area of the web portal;
2. Registration for the admission tests: using the above credentials, the candidate must register for the tests by the above date by clicking the "admission tests" item on the LUMESSE3 navigation menu, attaching the documents required (under B);
3. Admission test registration fee payment: having completed the required steps on LUMESSE3, the candidate must make the payment of the admission test registration fee of 55.00 euros (fifty-five/00) exclusively through the PAGOPA system, a procedure available online that must be done at the same time as the application submission.

Registration is deemed completed if steps in 1, 2, and 3 are completed.

B. In the application, the candidate, under penalty of non-admission, shall declare and attach under his/her responsibility:

1. their surname and name, date and place of birth, tax code, citizenship, place of residence, and contact address chosen at the aims of the selection process, including postcode, telephone number and e-mail address;
2. their degree, specifying when (date) and where (University) it was awarded, or equivalent degree obtained abroad. Those who hold a degree, obtained in a foreign University, which has not been recognized as equivalent to one of the above-mentioned degrees awarded by Italian Universities, must ask for the declaration of equivalence with the sole end of admittance to the competition for the Research Doctorate. To this end, it is necessary to enclose the translated and legalized degree certification containing certified transcripts of records of all examinations taken by the candidates and their study plans. Furthermore, candidates should enclose any other documents, translated and legalized, that they consider helpful for the above-mentioned declaration of equivalence (Annex 1) (see also art. 2).
3. a commitment to attend the Doctoral course full-time in accordance with the procedures set out by LUM University and the Teaching Staff Council.
4. their level of knowledge of the English language and of any other foreign language (satisfactory, good, excellent).
5. a commitment to communicate information about any change of residence or contact address chosen for the selection process.
6. the research project (see annex 2).

**Payment of the registration fee alone or submission of the application alone does not constitute trial registration.**

**The test registration fee is not refundable for any reason.**

Moreover, at least two letters of reference should be delivered by the deadline of this call, **through email as .pdf files, and sent by the teachers or experts who are providing the letter** at the email address [dottorati@lum.it](mailto:dottorati@lum.it).

People who have disabilities should specify in the application form, according to current regulations, any aid they require and/or any request for additional time to complete the selection examination.

The University administration will have no liability for communication problems due to candidates providing inaccurate details of their residence or contact address, or to any delay in notifying the Administration of any changes to said details, or to failures of the postal or telegraphic services beyond the Administration's control.

#### **Art. 4**

## Exclusions

The University administration can make at any moment, until the decree of appointment of the winners, the exclusion from the competition because of lack of admission requirements.

The justified exclusion will be done by Presidential decree.

The candidates who declare something not true in the application form will forfeit the right to participate in the entrance admission.

## Art. 5

### Admission process

The Research Doctorate admission examination consists of the evaluation of qualifications, a written exam, an oral exam, and the evaluation of the research project.

The aim of the entrance examination is to assess the candidates' aptitude for scientific research.

All the admission examinations will be held in English.

In order to be admitted to the admission examination, candidates are expected to provide a valid identification document attached to the call for admission.

Candidates who are absent on the day of the admission examination, for whatever reason, will be deemed to have withdrawn their application.

Candidates who do not have an Italian permanent address are allowed to ask for taking the oral exam through online meeting systems. **The specific request has to be sent by email no later than the deadline of this call for applications. An email has to be sent to the following email address: [dottorati@lum.it](mailto:dottorati@lum.it).**

**Written notice of the date, time, and details of the exam, as well as any change in the scheduling of the exam, will be communicated on the Doctorate website (<https://www.lum.it/economics-and-management-of-sustainability-and-innovation/>) without any other advice.**

## Art. 6

### Evaluation of the admission examination

The evaluation of the candidates by the Examining Board will be in the hundredth; in order to be admitted to the PhD program, the candidate must have a minimum score of 50/100 out of a maximum score of 100/100.

A sufficient evaluation by the Examining Board in the different exams is synthesized as follows:

- a) The maximum score for the qualifications and the other documents submitted to the Examining Board's evaluation is 10/100.
- b) The maximum score for the written exam is 30/100.
- c) The maximum score for the research project is 30/100.
- d) The maximum score for the oral exam is 30/100.

In the first stage, the Examining Board will assess the qualifications and other documents, with specific regards to:

- The academic career (exams held at universities, with grade and number of credits);
- Possible professional experience and other qualifications held by the candidate;
- Possible letters of reference supporting the candidates submitted by faculty members of the candidate's University, other Universities, or experts providing evidence of the strengths of the research attitude of the candidate;
- Possible publications.

The research project should focus on one of the research fields indicated in this call (see art. 1), clearly stating the research area the project refers to and must be written following the indications provided in Annex 2 to this call. The research project can be changed and/or improved throughout the 3-year program once the candidate is admitted to the program.

The written exam is aimed at evaluating the critical ability, with scientific research ideas, of the candidates. The written exam consists in the production of an essay by the candidates, who can identify a theme among at least three proposals identified by the Examining Board.

The oral exam consists of an interview aimed at ascertaining the candidate's preparation, skills, and aptitude for scientific research and his/her personal motivations. The interview is aimed at verifying the candidate's knowledge of topics concerning the educational and scientific field of the PhD program and includes the formal presentation by the candidate of the proposed research project.

At the end of the evaluation process, the Examining Board fills a general ranking based on the votes that the candidates have obtained after the evaluation of their qualifications, the written exam, and the interview.

## **Art. 7**

### **Examining Board**

The Examining Board is made of 5 members, appointed among the full professors, associate professors, and assistant professors at LUM GIUSEPPE DEGENNARO University. Nr. 2 substitutes are appointed among the full professors, associate professors, and assistant professors at LUM GIUSEPPE DEGENNARO University who will replace one or more effective members in case of impediment. The Examining Board could even be made of up to two advisers belonging to private or public research centers (even foreign ones).





Before the admission examination, the Examination Board will decide the criteria for the grades to be given to the qualifications and the other documents submitted to the evaluation and will publish those on the PhD program website.

The evaluation of the qualifications and the written exam will be published before the oral exam on the PhD program website. The Examining Board will publish on the PhD program website the results of the admission examination providing the final ranking for the places available.

***The general merit-based rankings will be approved by Presidential Decree and will be published on the Doctorate website (<https://www.lum.it/economics-and-management-of-sustainability-and-innovation/>) without any other advice***

#### **Art. 8**

##### **Enrolment in the PhD program**

The candidates, in a useful position in the ranking list, must proceed to the enrolment, through the personal page (*secretary-registration-management attachments*), **by 31.10.2025**:

- a) completing the online registration procedure available on the website in the same section that must contain, in addition to their personal data, the following statements:
  - self-certification regarding citizenship;
  - self-certification of graduation degree with the relevant grade, date, and institution that issued the degree;
  - declaration that he/she is not enrolled in Graduate Schools or, if so, that he/she undertakes to suspend or discontinue attendance before the beginning of the doctoral course;
  - statement that he/she has not previously benefited from other doctoral scholarships;
  - declaration of being/not being an employee of a Public Administration;
  - self-certification (only for scholarship winners) of taxable income for the calendar year 2024.

Acts and documents drawn up in a foreign language must be translated and legalized by the competent Italian diplomatic or consular representations abroad and must comply with the provisions in force in the State itself.

- b) pay by PAGO-PA, using the procedure available on the University website [www.lum.it](http://www.lum.it) section "LUMESSE3", following the instructions published on the same page:
  - the annual insurance contribution in the amount of €50.00;
  - the revenue stamp in the amount of €16.00 (secretary-payments);
  - **only for doctoral students without a scholarship, the contribution of €6,000.00.**

- c) The payment of the Regional Fee for the Right to University Study must be done on the ADISUPUGLIA website ([https://adisupuglia.it/pagina116425\\_pagamenti-pa.html](https://adisupuglia.it/pagina116425_pagamenti-pa.html)) and then the doctoral student should upload the receipt among the documents required by the matriculation.

The enrolment is considered completed if both steps in (a), (b) and (c) have been completed; otherwise, he/she will be automatically considered as dropout.

The candidate who may take over will be informed by the doctoral office secretary by pec dottoratilum@pec.it, to his/her email address indicated in the application form for the admission test.

It is the candidate's responsibility to ascertain in good time the receipt of communications from the University.

#### **Art. 9 Scholarships**

Candidates admitted to the PhD program according to the ranking list will benefit from the scholarships up to the number of scholarships available. The annual amount of the scholarship is €20,083.00 gross of the charges to be borne by the University, equal to €3,840 per year, and of the social security charges for the amount paid by the student.

The scholarship will be 50% higher than the annual scholarship for research periods abroad (as provided by Italian Law). Scholarships are paid every month, ex-post.

The scholarship will not be paid out in case the scholarship winner, in the year before the start of the Doctorate, has a taxable income of more than €25,000.00 (twenty-five thousand/00).

Scholarships are confirmed for the following Academic Year if the Teaching Staff Council validates the results achieved by the PhD students and under the declaration by the students confirming their income.

Scholarships cannot be combined with other scholarships awarded for the same purpose. Those who benefited from a Doctorate scholarship, even for only one year, cannot benefit from a further scholarship.

The scholarships are incompatible with:

- Subordinate employment with an open-ended contract in private or public enterprises, except if the employer puts him/her on leave without contributions;



- Commerce or industry activities, with the exception of academic spin-offs as regulated by LUM University;
- Working contracts with Public authorities as foreseen by article 7, item 6 of D.lgs. 30 March 2001, n. 165;
- Collaboration contracts as foreseen by article 61, item 1 of D.lgs. 10 September 2003, n. 276.

The candidate who belongs to one of these categories and who has received the scholarship will decay.

## **Art. 10**

### **PhD students' duties**

Enrolled students must attend the Doctorate courses held in the University, in accordance with the procedures established by the Teaching Staff Council and must carry out their research studies and activities regularly within the structures intended for that specific aim, in accordance with the procedures established by the Teaching Staff Council.

Admission to the PhD course implies an exclusive and full-time engagement of 1,500 hours per year.

PhD students must stay in the University's structures at least 4 days a week, and they have to fill in daily the "PhD student's Register of Activity" and sign it, where he/she has to specify the hours and the activities done. He/she has not to stay in the University during the period of closure of the buildings and (if it does not coincide) during the annual periods of rest. This disposal is applied compatibly with what is established in the regulation, which disciplines the jointed frequency between the PhD program and the Medicine specialization schools, and even according to what is established by the conventions with the enterprises in case of industrial curricula in cooperation with them. The above-mentioned "PhD student's Register of Activity" is periodically checked by the Coordinator of the PhD program. It has to be given to the "PhD Office" in order to be at the complete disposal of the TSC and of the Coordinator.

PhD students, in the training project, can make, after clearance of the TSC and advice of the Didactic structures, without any increase of the PhD scholarship, activities of tutoring for the students of BA degree and MS degree, and even, interactive teaching activities for each academic year.

The public employees admitted to the PhD program can have for all the period of the program the expectation foreseen by their contracts. The expectation for the employees under public law, of extraordinary leave for educational purposes in order to study, is granted if it is compatible with the requirements of the public office by which he/she is employed, according to article 2 of Law 13 August 1984, nr. 476, and subsequent amendments and integrations, with or without

salary, and unless there is an expressed claims waiver only if they are enrolled for the first time on a PhD Program, regardless of the kind of program.

The interventions by the Leg. Decree nr. 68 of 29.03.2012 are extended to the PhD students.

The female PhD students are protected during their pregnancy as foreseen by the Decree of the Minister of Labor 12.07.2007, published in Official Journal no. 247 of 23.10.2007.

The attendance of the PhD program can be suspended, after the decision of the TSC, for a maximum of one year maintaining the right to have the scholarship, except for the interruption of the payment of it, which will be paid after the PhD student will start to attend the PhD program again. It will arrive only in case of Pregnancy, military service or Civil service, and severe and documented illness. The PhD student cannot attend at the same time a Specialization school or a Degree. If the winner is enrolled in a Specialization school or on a Degree, he/she has to suspend attending those courses before the beginning of the PhD program.

The PhD students who attend the TFA (Active Traineeship) or Masters or Specialization Course can obtain a freeze at the beginning of the PhD program for a maximum of 3 months. This period can be recovered within the legal duration of the PhD program according to the advice of the TSC. If this period will be longer than 3 months, and no longer than one year, the activities of that PhD program must be deferred.

The attendance in the Doctorate Program can be suspended in the following cases, according to the Teaching Staff Council decision:

- maternity;
- serious, documented illness;

The TSC can propose with a motivated decision, after having listened to the PhD student, that he/she can be temporarily suspended by the program, or be excluded from it with the consequent total or partial loss of his/her scholarship in case of:

- negative assessment by the Teaching Staff Council of the results achieved during the academic year;
- overcoming the maximum number of absences as it is allowed by each PhD program regulation;
- unjustified and prolonged absences;
- behaviors in contrast with the rules of incompatibility.

In the aforementioned cases, the scholarship will be suspended and the scholarship holder will be obliged to pay back all sums received during the year to which the disciplinary action relates.

**Art. 11****Evaluation of research activities**

The doctorate program foresees a minimum of at least 10 compulsory courses to be held in the first three semesters, for a number of hours of at least 200. At the end of each course, it is foreseen a written exam, normally a research paper. At the end of the first two semesters, it is foreseen an oral exam is foreseen, typically based on the discussion of a research paper and the overall activities conducted throughout the first year of the program. During the second year, the PhD student will make a research and tutorship activity for a maximum of 1,500 hours. At the end of the fourth semester, there will be an oral exam during which the PhD student will discuss his/her project of the PhD thesis in front of an Examining board duly appointed for the purpose of the regulations defined by the Teaching Staff Council. If the PhD student will not pass one of the above-mentioned exams, the Teaching Staff Council will ask the Rector to exclude that PhD student. The PhD program will end with the discussion of a thesis in front of a special Examining Board; the thesis is prepared mainly during the third year for overall 1,500 hours of research.

**Art. 12****Doctorate Degree**

The Doctorate Degree, awarded by the President and Rector of LUM GIUSEPPE DEGENNARO University, will be obtained following the successful completion of the final examination. The examination can be repeated only once in accordance with art. 8 of the "University Regulations on Research Doctorates".

For the final examination, on the advice of the Teaching Staff Council, the President will appoint a special Examining Board, composed of three effective members and three supply members chosen from among the professors who have specific knowledge in one of the fields of research of the Doctorate, in accordance with art. 8 of the "University Regulations on Research Doctorates".

**Art. 13****Person Responsible for the Procedure**

The person responsible for the administrative procedure is Dr. Angela De Leo (Tel: 0039-080.6978255; e-mail: [dottorati@lum.it](mailto:dottorati@lum.it)).

**Art. 14****Processing of Personal Data**

Please note that the data collected will be processed in accordance with EU Regulation No. 679/2016 for the protection of personal data, so called GDPR, D. Lgs 101/2018 and ss.mm and ii. The data controller is the LUM G. Degennaro University, which can be contacted via Tel. Switchboard Seg. Didactics: 080.6978213 Tel. Switchboard Rectorate: 080.6978111.

The Data Protection Officer (DPO) may be contacted at the following PEC address: [vincenzo.tarantini@pec.it](mailto:vincenzo.tarantini@pec.it).



The processing of personal data is necessary for the management of the competition procedure pursuant to Article 6(1)(b), (c) and (f) of EU Regulation 2016/679.

Data may be processed by private and public entities for activities instrumental to the stated purposes, which the University will use as data processors, where applicable.

The data will be kept for the time necessary to pursue the indicated purposes and in compliance with related legal obligations.

You will be able to assert, at any time, your rights as provided for in Articles 15-22 of the GDPR, in particular with reference to the right of access to your personal data, as well as the right to obtain its rectification or restriction, updating and deletion, as well as with reference to the right of data portability and the right to object to processing, unless there is a legitimate reason of the Data Controller that overrides the interests of the data subject, or for the establishment, exercise or defense of a right in court.

In order to exercise your rights, you must contact the Data Controller or the Data Protection Officer (DPO), who can be reached at the contacts listed above. The candidate has the right to lodge a complaint with the Data Protection Authority if he/she deems it necessary under Article 77 of the GDPR.

The Data Controller does not adopt any automated decision-making process, including profiling, as referred to in Article 22(1) and (4) of EU Regulation No. 679/2016.

#### **Art. 15** **Referral Regulations**

For any matters not considered in the present announcement, reference will be made to the law 30 December 2010 n. 240, art. 19 "Provisions on the PhD courses", the D.M. n. 226 of 14.12.2021, published on Official Gazette nr. 308 of 29.12.2021 and the "University Regulations on Research Doctorates" and the PhD internal regulation ("Regulation Statement of the PhD Program").

This announcement will be published on the LUM University website, on Euroaxes and on Italian University Ministry websites as foreseen by the regulations in force.

Casamassima, 29 luglio 2025

THE PRESIDENT OF THE BOARD OF  
DIRECTORS  
*Prof. Emanuele Degennaro*

